

## Press Release

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# Adecco has received the appeal decision on the French antitrust case

**Zurich, Switzerland, January 26, 2010: Adecco Group, the world's leading provider of HR solutions, today received the decision of the Paris Court of Appeal on the antitrust proceedings involving Adecco and Adia France and its main competitors in France. The EUR 34 million fine, imposed on February 2, 2009, remains unchanged.**

The Court rejected Adecco's appeal against the decision of the French Competition Council (Conseil de la Concurrence), which on February 2, 2009 had imposed a fine of EUR 34 million. Adecco and Adia France will not appeal this decision. As of December 31, 2008, Adecco has already recorded a provision for the total amount of the fine.

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### **Forward-looking statements**

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco S.A. as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

### **About the Adecco Group**

The Adecco Group, based in Zurich, Switzerland, is the world's leading provider of HR solutions. With over 28,000 FTE employees and more than 5,700 offices, in over 60 countries and territories around the world, Adecco Group offers a wide variety of services, connecting more than 500,000 colleagues with over 100,000 clients every day. The services offered fall into the broad categories of temporary staffing, permanent placement, outsourcing, consulting and outplacement. The Adecco Group is a Fortune Global 500 company.

Adecco S.A. is registered in Switzerland (ISIN: CH0012138605) with listings on the SIX Swiss Exchange (ADEN) and on Euronext in France (ADE).