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THE ADECCO GROUP

## ADECCO SHAREHOLDERS APPROVE DIVIDEND OF CHF 2.40 PER SHARE

Zurich, Switzerland, 21 April 2017: At yesterday's Annual General Meeting (AGM) of The Adecco Group, shareholders elected members of the Board of Directors who stood for re-election as well as the newly proposed member. Shareholders of The Adecco Group further approved the Board of Directors' dividend proposal of CHF 2.40 per share, the proposed maximum amount of remuneration for the Board and the Executive Committee.

The shareholders attending The Adecco Group's AGM, which took place in Lausanne yesterday, confirmed the following members of The Adecco Group's Board of Directors for a further term of one year: Rolf Dörig (Chairman), Jean-Christophe Deslarzes, Alexander Gut, Didier Lamouche, David Prince, Wanda Rapaczynski, and Kathleen P. Taylor. Additionally they elected Ariane Gorin as member of the Board of Directors for a term of one year. Thomas O'Neill and Dominique-Jean Chertier did not stand for re-election. Rolf Dörig warmly thanked both of them for their dedication over the years serving on the Board of Directors.

Shareholders voted in favour of the proposal to pay a cash dividend of CHF 2.40 per share for the financial year 2016 in two separate payments: A dividend distribution out of the available earnings of CHF 1.50 (gross) per registered share and a distribution out of a capital reduction through nominal value repayment of CHF 0.90 (net) per registered share. Ex-date of the dividend payment is 28 April 2017 and ex-date of the nominal value reduction and repayment is expected to be on 11 July 2017.

Furthermore, shareholders approved the maximum total amount of remuneration of the Board of Directors for the office period from the AGM 2017 until the AGM 2018 as well as the maximum total amount of remuneration of the Executive Committee for the fiscal year 2018, with 92.7% and 94.2% favourable votes respectively. The Remuneration Report 2016, which includes details of the actual remuneration paid, was approved by shareholders in an advisory vote with 96.2% of votes in favour.

The Compensation Committee was elected directly by the shareholders and consists of the following members: Alexander Gut, Jean-Christophe Deslarzes, Wanda Rapaczynski and Kathleen P. Taylor.

The shareholders also approved the Group's Annual Report 2016. Ernst & Young Ltd, Zurich was re-elected as auditors of Adecco Group AG for the business year 2017. The AGM approved all other agenda items, including the creation of authorized capital and the partial deletion of conditional capital, as well as the amendments of the articles of incorporation related to the maximum number of Board members and the change of the registered office from Opfikon to Zurich.



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**Financial Agenda**

- Q1 2017 results 9 May 2017
- Q2 2017 results 10 August 2017
- Investor Day, London 21 September 2017
- Q3 2017 results 7 November 2017

**About The Adecco Group**

The Adecco Group is the world's leading provider of workforce solutions, transforming the world of work through talent and technology. Each year, The Adecco Group provides over 1 million people around the world with career opportunities, guidance and insights. Through its global brands Adecco, Modis, Badenoch & Clark, Spring Professional, Lee Hecht Harrison and Pontoon, The Adecco Group offers total workforce solutions including temporary staffing, permanent placement, career transition, talent development, and outsourcing. The Adecco Group partners with employers, candidates, colleagues and governments, sharing its labour market expertise and insights to empower people, fuel economies, and enrich societies.

The Adecco Group is a Fortune Global 500 company, based in Zurich, Switzerland, with more than 33,000 FTE employees in 60 countries and territories around the world. Adecco Group AG is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).