

Press Release

Adecco shareholders approve dividend of CHF 2.00 per share

Zurich, Switzerland, April 15, 2014: At today's Annual General Meeting (AGM) of the Adecco Group, the world's leading provider of Human Resources solutions, shareholders approved all proposals made by the Board of Directors, including the cash dividend of CHF 2.00.

The shareholders attending the AGM, which took place in Lausanne today, confirmed the following members of Adecco's Board of Directors for a further term of one year: Rolf Dörig (Chairman), Dominique-Jean Chertier, Alexander Gut, Andreas Jacobs, Didier Lamouche, Thomas O'Neill, David Prince and Wanda Rapaczynski.

Shareholders voted in favour of the Board of Directors' proposal to pay a cash dividend of CHF 2.00 per share for the financial year 2013; an 11% increase compared to the prior year. The total amount of the dividend distribution for 2013 will be paid out of free reserves after reallocation from the capital contribution reserve, and is therefore exempt from Swiss withholding tax. The dividend payment to shareholders will take place on April 29, 2014.

Furthermore, shareholders approved amendments to the Articles of Incorporation. These are mainly related to the implementation of the Ordinance against Excessive Remuneration in listed Stock Corporations, which resulted from the Minder Initiative. Pursuant to the new Articles of Incorporation shareholders will vote prospectively on the maximum total amount of remuneration for the Board of Directors and for the Group Executive Committee as of the AGM 2015. The Remuneration Report, which includes details of the current remuneration paid, will continue to be submitted to shareholders for an advisory vote.

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Forward-looking statements

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco S.A. as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

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About the Adecco Group

The Adecco Group, based in Zurich, Switzerland, is the world's leading provider of HR solutions. With more than 31,000 FTE employees and around 5,100 branches, in over 60 countries and territories around the world, Adecco Group offers a wide variety of services, connecting more than 650,000 associates with over 100,000 clients every day. The services offered fall into the broad categories of temporary staffing, permanent placement, career transition and talent development, as well as outsourcing and consulting. The Adecco Group is a Fortune Global 500 company.

Adecco S.A. is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).